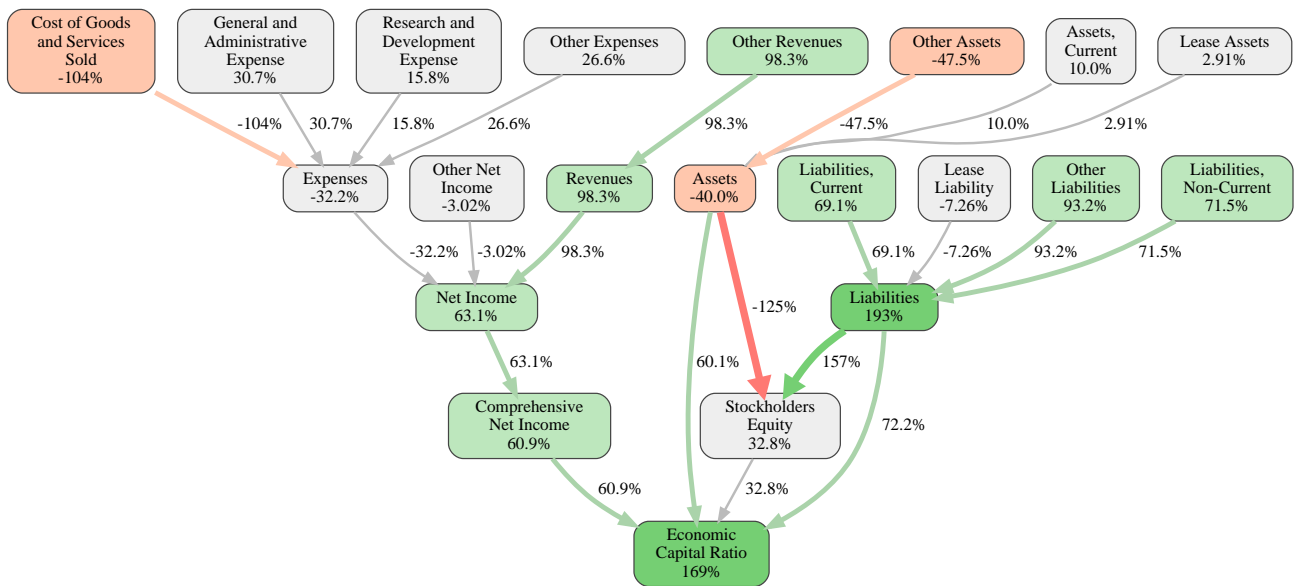




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The relative strengths and weaknesses of EPAM Systems Inc. are analyzed with respect to the market average, including all of its competitors. We analyzed all variables having an effect on the Economic Capital Ratio.

The greatest strength of EPAM Systems Inc. compared to the market average is the variable Other Revenues, increasing the Economic Capital Ratio by 98% points. The greatest weakness of EPAM Systems Inc. is the variable Cost of Goods and Services Sold, reducing the Economic Capital Ratio by 104% points.

The company's Economic Capital Ratio, given in the ranking table, is 307%, being 169% points above the market average of 139%.

Input Variable	Value in 1000 USD
Assets, Current	2,413,408
Assets, Non-Current	56,898
Cost of Goods and Services Sold	2,483,697
General and Administrative Expense	0
Intangible Assets	0
Lease Assets	184,841
Lease Liability	142,802
Liabilities, Current	763,420
Liabilities, Non-Current	121,168
Other Assets	868,080
Other Compr. Net Income	-28,695
Other Expenses	135,135
Other Liabilities	0
Other Net Income	-8,924
Other Revenues	3,758,144
Property Plant and Equipment	0
Research and Development Expense	0
Selling Expense	648,736

Output Variable	Value in 1000 USD
Assets	3,523,227
Liabilities	1,027,390
Expenses	3,267,568
Revenues	3,758,144
Stockholders Equity	2,495,837
Net Income	481,652
Comprehensive Net Income	452,957
Economic Capital Ratio	307%