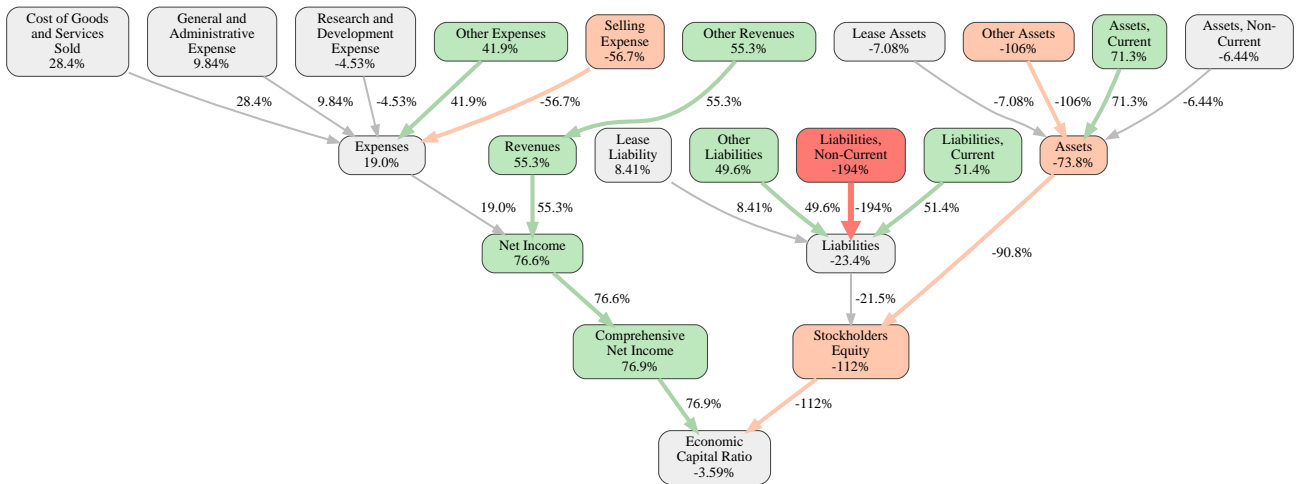




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ZIPRECRUITER INC. Rank 46 of 70





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The relative strengths and weaknesses of ZIPRECRUITER INC. are analyzed with respect to the market average, including all of its competitors. We analyzed all variables having an effect on the Economic Capital Ratio.

The greatest strength of ZIPRECRUITER INC. compared to the market average is the variable Net Income, increasing the Economic Capital Ratio by 77% points. The greatest weakness of ZIPRECRUITER INC. is the variable Liabilities, Non-Current, reducing the Economic Capital Ratio by 194% points.

The company's Economic Capital Ratio, given in the ranking table, is 22%, being 3.6% points below the market average of 26%.

Input Variable	Value in 1000 USD
Assets, Current	670,947
Assets, Non-Current	1,039
Cost of Goods and Services Sold	86,298
General and Administrative Expense	108,957
Intangible Assets	0
Lease Assets	12,179
Lease Liability	13,018
Liabilities, Current	129,663
Liabilities, Non-Current	543,262
Other Assets	30,398
Other Compr. Net Income	-373
Other Expenses	12,590
Other Liabilities	0
Other Net Income	-23,144
Other Revenues	904,649
Property Plant and Equipment	0
Research and Development Expense	127,737
Selling Expense	484,429

Output Variable	Value in 1000 USD
Assets	714,563
Liabilities	685,943
Expenses	820,011
Revenues	904,649
Stockholders Equity	28,620
Net Income	61,494
Comprehensive Net Income	61,121
Economic Capital Ratio	22%