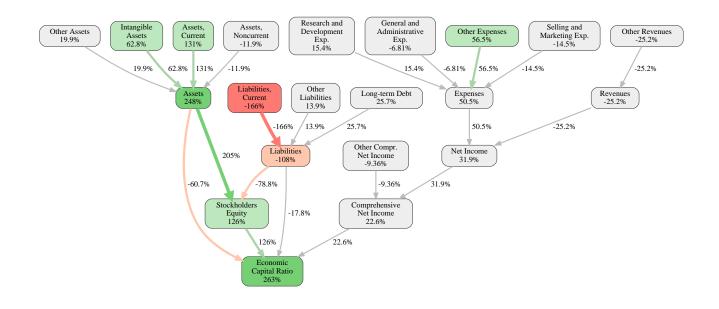


SERVICES-PREPACKAGED SOFTWARE 2023



PAYCOR HCM INC. Rank 16 of 27





SERVICES-PREPACKAGED SOFTWARE 2023



PAYCOR HCM INC. Rank 16 of 27

The relative strengths and weaknesses of PAYCOR HCM INC. are analyzed with respect to the market average, including all of its competitors. We analyzed all variables having an effect on the Economic Capital Ratio.

The greatest strength of PAYCOR HCM INC. compared to the market average is the variable Assets, Current, increasing the Economic Capital Ratio by 131% points. The greatest weakness of PAYCOR HCM INC. is the variable Liabilities, Current, reducing the Economic Capital Ratio by 166% points.

The company's Economic Capital Ratio, given in the ranking table, is 120%, being 263% points above the market average of -143%.

Input Variable	Value in 1000 USD
Assets, Current	1,919,532
Assets, Noncurrent	1,179
General and Administrative Exp.	187,050
Intangible Assets	1,013,224
Liabilities, Current	1,835,128
Long-term Debt	11,458
Other Assets	165,707
Other Compr. Net Income	-14,601
Other Expenses	138,155
Other Liabilities	0
Other Net Income	1,570
Other Revenues	429,387
Property, Plant and Equipment, Net	31,675
Research and Development Exp.	43,140
Selling and Marketing Exp.	170,629

Output Variable	Value in 1000 USD
Liabilities	1,846,586
Assets	3,131,317
Expenses	538,974
Revenues	429,387
Stockholders Equity	1,284,731
Net Income	-108,017
Comprehensive Net Income	-122,618
Economic Capital Ratio	120%

